



Notice Informing Individuals about Nondiscrimination and Accessibility Requirements and Nondiscrimination Statement: Discrimination is Against the Law

Virginia Interventional and Vascular Associates (VIVA) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. VIVA does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

VIVA:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)

- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need reasonable modifications, appropriate auxiliary aids and services or language assistance services, contact Tammy Gressly.

If you believe that VIVA has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with our Tammy Gressly, Administrative Compliance Officer.

Virginia Interventional and Vascular Associates

10401 Spotsylvania Ave, Suite 203

Fredericksburg VA 22408

Phone: 540-654-9118 Fax: 540-654-9116

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Tammy Gressly is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at:

<https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf>

or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201

1-800-368-1019, 1-800-537-7697 (TDD)

Complaint forms are available at:

<http://www.hhs.gov/ocr/office/file/index.html>.

This notice is available at:

<https://www.vivassociates.com/>